

Appendix One - Declaration of Intent

This Declaration of Intent is for Sports Leaders & relevant personnel (staff, coaches, managers, etc.) working in regulated activity and/or with regular & continuous access to young people and vulnerable adults. Sports Leaders and relevant personnel should familiarise themselves with IRFU's Safeguarding Policy, in particular this 'Code of Conduct'. Sports Leader & relevant personnel should read and agree to abide by these terms, and should update the self-declaration questions annually. This is to be done in conjunction with a vetting check.

In rugby, I agree that I should

- Be positive during sessions and competitions, praise and encourage effort as well as results
- Put welfare of Age-Grade Player first, strike a balance between this and winning / results
- Encourage fair play and treat Age-Grade Players equally
- Recognise developmental needs, ensuring activities are appropriate for the individual
- Plan and prepare appropriately
- Have experience relevant to working with young people or hold up-to-date qualifications and be committed to the guidelines in this Safeguarding Policy
- Involve parents where possible and inform parents when problems arise
- Keep a record of attendance at training and competitions
- Keep a brief record of injury(s) and action taken
- Keep a brief record of problem/action/outcomes, if behavioural problems arise
- Report any concerns in accordance with this Policy's reporting procedures

Where possible I will avoid:

- Spending excessive amounts of time with Age-Grade Players away from others
- Taking sessions alone
- Constant communication with individual Age-Grade Players by mobile phone or email or social media forums
- Taking Age-Grade Players to my home
- Taking Age-Grade Players on journeys alone in my car

I understand that I should not:

- Use any form of physical punishment or physical force on an Age-Grade Player, or ridicule or intimidate Age-Grade Players in any way
- Exert undue influence over any Age-Grade Players in order to obtain personal benefit or reward
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to an Age-Grade Player. This includes innuendo, flirting or inappropriate gestures and terms
- Take measurements or engage in certain types of fitness testing without the presence of another adult
- Undertake any form of therapy (hypnosis, massage, etc.) in the training of Age-Grade Players

Self-Declaration

I agree that

- I will abide by the guidelines contained in the IRFU Safeguarding Policy

- I have not been asked to leave a sporting organisation. If so, I have informed the Club welfare Officer of the circumstances.
- There is no reason why I should not be working with young people and vulnerable adults and/or in a regulated activity.
- I have not been convicted of a criminal offence or been the subject of a caution; a Bound Over Order; or am not at present the subject of criminal investigations. If so, I have discussed the details of the prosecution/conviction with the Club Welfare Officer.

IRFU Declaration of Intent

I, _____, of _____ Club, hereby acknowledge that I have received a copy of the IRFU's Safeguarding Policy. I also acknowledge that I have read the Policy and hereby declare my intention to adhere to the Safeguarding Policy and related guidelines. I will also support related initiatives by the IRFU and Sports Councils'

Signed by Sports Leader _____
Date _____

Signed by CWO _____
Date: _____

All age-grade Sports Leader to receive a copy of the Safeguarding Policy, <http://www.irishrugby.ie/playingthegame/development/safeguarding/policy.php>. They should also sign the Declaration of Intent declaration above if working 'regularly and continuously' with young people as part of the recruitment process. They should complete the vetting process, <http://www.irishrugby.ie/playingthegame/development/safeguarding/recruitment.php>

In conjunction with this recruitment process, the club will provide adequate supervision and any necessary training to avoid the Sports Leader having to work alone or unprepared.